

**Profile of Minimum Wage Earners in Newfoundland and Labrador, Annual Average 2021**

	<b>Total Employees</b>	<b>Employees Earning Minimum Wage or Less</b>		
	<i>(000s)</i>	<i>Total (000s)</i>	<i>Incidence (%)</i>	<i>Share (%)</i>
<b>Total</b>	<b>205.3</b>	<b>13.7</b>	<b>6.7</b>	<b>100.0</b>
<b>Gender</b>				
Males	101.5	5.5	5.6	40.3
Females	103.8	8.2	8.1	59.7
<b>Age Groups</b>				
15-24	27.4	9.8	35.8	71.5
25-54	133.8	2.4	1.8	17.5
25-34	40.1	1.1	2.7	8.0
35-44	43.1	0.6	1.4	4.4
45-54	50.6	0.7	1.4	5.1
55+	44.1	1.5	3.7	10.9
<b>Member of couple*</b>	131.7	2.7	2.1	19.7
<b>Spouse not employed</b>	32.2	1.1	3.4	8.0
Youngest child less than 18 years	8.4	X	X	X
No children or youngest child 18 years and older	23.8	1.0	4.2	7.3
Spouse unemployed	9.0	X	X	X
Spouse not in labour force	23.2	0.7	3.0	5.1
Less than 55 years	8.1	X	X	X
55 years and over	15.1	0.6	4.0	4.4
<b>Spouse employed</b>	99.2	1.5	1.5	10.9
Spouse making minimum wage or less	1.4	X	X	X
Spouse making greater than minimum wage	91.1	1.4	1.5	10.2
Spouse self-employed	6.7	X	X	X
<b>Head of family, no spouse present</b>	13.7	0.8	5.8	5.8
Youngest child less than 18 years	6.6	X	X	X
No children or youngest child 18 years and older	7.1	0.5	7.0	3.6
<b>Son or daughter<sup>1</sup></b>	33.0	9.4	28.5	68.6
15 to 19 years in school	5.5	3.2	58.2	23.4
15 to 19 years not in school	3.9	2.0	51.3	14.6
20 to 24 years in school	3.3	1.5	45.5	10.9
20 to 24 years not in school	8.5	2.0	23.5	14.6
25 years and over in school	0.8	X	X	X
25 years and over not in school	10.9	0.7	6.4	5.1
<b>Living unattached</b>	26.7	0.8	3.0	5.8
<b>Living alone</b>	18.5	X	X	X
15 to 24 years	1.3	X	X	X
15 to 34 years	6.0	X	X	X
35 years and over	12.6	X	X	X
25 to 54 years	12.4	X	X	X
55 years and over	4.8	X	X	X
<b>Living with non-relatives</b>	8.2	X	X	X
15 to 24 years	1.5	X	X	X
15 to 34 years	5.5	X	X	X
35 years and over	2.6	X	X	X
25 to 54 years	6.2	X	X	X
55 years and over	0.5	X	X	X

	Total Employees	Employees Earning Minimum Wage or Less		
	(000s)	Total (000s)	Incidence (%)	Share (%)
<b>Total</b>	<b>205.3</b>	<b>13.7</b>	<b>6.7</b>	<b>100.0</b>
<b>Education</b>				
Less than high school graduate	16.0	3.5	21.9	25.5
High school graduate	34.7	4.5	13.0	32.8
Some post-secondary	10.2	2.5	24.5	18.2
Post-secondary certificate or diploma	95.9	2.8	2.9	20.4
University degree	48.5	X	X	X
<b>Industry Groups</b>				
Forestry, fishing, mining, oil and gas	11.9	X	X	X
Construction	15.0	X	X	X
Manufacturing	10.1	X	X	X
Trade, wholesale and retail	35.6	7.5	21.0	54.7
Educational services	16.6	X	X	X
Health care and social assistance	41.3	X	X	X
Accommodation and food services	10.5	3.3	30.9	23.7
Public administration	19.9	X	X	X
All other industries*	44.4	1.9	4.2	13.7
<b>Occupation Type</b>				
Management	10.2	X	X	X
Business, finance and administration	31.3	0.7	26.2	5.0
Natural and applied sciences and related	16.5	X	X	X
Health	22.6	X	X	X
Education, law and social, community and government services	26.4	X	X	X
Art, culture, recreation and sport	2.6	X	X	X
Sales and service	52.8	11.3	21.5	82.7
Trades, transport and equipment operators and related	29.6	0.5	1.7	3.6
Natural resources, agriculture and related	6.5	X	X	X
Manufacturing and utilities	6.8	X	X	X
<b>Job Tenure</b>				
Less than one year	41.0	6.3	15.4	46.0
One to five years	60.3	6.0	10.0	43.9
More than five years	104.0	1.5	1.4	10.8
<b>Job Permanence</b>				
Permanent	163.2	8.4	5.1	61.2
Not permanent/seasonal	11.1	1.1	9.7	7.9
Not permanent/temporary, term or contract	19.1	1.0	5.2	7.2
Not permanent/casual or other	11.8	3.4	28.3	24.5
<b>Full-time/Part-time Status</b>				
Full-time	174.2	5.1	2.9	37.3
Part-time	31.1	8.6	27.7	62.8

\*All other industries include: Agriculture; Utilities; Transportation and warehousing; Finance, insurance, real estate and leasing; Professional, scientific and technical services; Business, building and other support services; Information, culture and recreation; Other services.

Footnote:

<sup>1</sup> The "Son or daughter" category indicates that almost half of the minimum wage workers in the Province are the son or daughter in a household versus living on their own.

Notes:

(1) Numbers may not sum to the total due to rounding.

(2) X represent estimates of less than 500, which are below the minimum criteria for release.

(3) Self-employed and unpaid family workers are excluded.

(4) The minimum wage was \$12.15 per hour from January 1 to March 31, 2021; \$12.50 from April 1 to September 30, 2021; \$12.75 from October 1 to December 31, 2021.

Source: Statistics Canada, Labour Force Survey (LFS); Newfoundland & Labrador Statistics Agency, Special Tabulations